(viii) Alternative channels for providing marketing outlets for women need to be explored like consumer societies, cooperative societies, super market, State Emporia etc.

(ix) The right to employment should be made a fundamental right and this should be coupled with a right to a reasonable wage.

(x) Setting up of Equal Opportunities Commission with teeth to oversee the implementation of laws and policies involving women.

(xi) Establishment of Tripartite Boards in which workers will have as many representatives as the Government and employers with women workers getting representation in proportion to their numerical strength.

(xii) Setting up of a Central Fund from which welfare and social security measures for women could be financed.

(xiii) Providing Child Care and Supportive services to women.

(xiv) Measures for sensitisation of administrative machinery for bringing women into the main-stream of development.

Lakshmikantapur-Namkhana B.G. Line

3947. SHRI MOSTAFA BIN QUASEM: Will the Minister of RAILWAYS be pleased to state:

(a) what was the estimated cost for the construction of Lakshmikantapur-Namkhana broadgauge rail line; and

(b) by when the said project would be completed?

THE MINISTER OF STATE OF THE MINISTRY OF RAILWAYS (SHRI MADHAVRAO SCINDIA): (a) 40.90 crores.

(b) Completion of the project will depend on the availability of resources in the coming years.

Paucity of EMU coaches

3948. DR. R. K. PODDAR: Will the Minister of RAILWAYS be pleased to state:

(a) whether there is any paucity of EMU coaches in the country;

(b) if so, what are the details thereof; and

(c) what steps have been taken, so far, by Government to increase the production of EMU coaches so that more coaches are added to the sub-urban sections of the country?

THE MINISTER OF STATE OF THE MINISTRY OF RAILWAYS (SHRI MADHAVRAO SCINDIA): (a) and (b) There is no shortage for the current levels of service.

(c) Annual production capacity in ICF and M/s. Jessop is planned to be augmented.

Difficulties arising out of the implementation of New Pay-scales for Delhi Teachers

3949. SHRI CHATURANAN MISHRA: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Joint Council of the Delhi Teachers Association have apprised the Minister of State for Education of the difficulties arising out of the implementation of the new pay scales;

(b) if so, what are the details and the issues/demands; and

(c) what action Government propose or have taken in the matter?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) to (c) Subsequent to the issue of orders dated 12-8-1987 for revision of pay-scales of school teachers working in Union Territories and the Central autonomous bodies,

representations were received from various teachers organisations requesting for modifications in the pay-scales. Government have considered these representations and such clarifications as were considered necessary were issued on 3-11-1987.

Further, the representatives of Joint Council of Teachers Association met the Minister of State on 5-8-1988. The representatives of Joint Council of Teachers Association submitted a memorandum for consideration. The various points mentioned in the Memorandum are given in the statement Annexed. (*see* below).

The representatives of Joint Council of Teachers' Association were assured that appropriate action would be taken on these points.

Statement

Points raised in the memorandum submitted by Joint Council of Delhi Teachers' Organisations.

1. Pay scales for Delhi Teachers be revised after proper consideration. Now they must not be allowed to remain as mere replacements.

2. Pre-revised Selection Grade be conveted into selection scale and not in senior scale as has been done.

3. All the teachers who have rendered 24 years of service must be given selection scale.

4. When the principle of awarding senior and selection scale after every 12 years then the further condition of 20 per cent etc. becomes absolete.

5. The fifth anomaly has created upheavel in the Education Department and school administration is going towards a total collapse because senior officials like J.D.Es., D.D.Es and E.Os, etc. have come back as principals and given a severs gear to promotions which has got a chain effect. Therefore the officers promoted from teaching cadre be allowed the same benefits which are available to teachers.

6. Pay fixation be allowed under F. R. 22 C so that the teachers may not suffer adversely as they are suffering presently.

7. The promotions be deemed as regular because they are channelised through legally constituted D.P.Cs. and provision of stepping up be implemented strictly.

8. P.E.Ts., Craft teachers, music teachers, Drawing Teachers, Band Masters etc. be treated as a category. In their case 12 years of service be counted from their date of appointment for senior scale and so on.

9. Teaching Allowance be treated as part of pay for all purposes such as pension gratuity, D.A. H.R.A, C.C.A, etc; and not only for calculating the Bonus.

10. All the E.Bs. in the pay scales be dispensed with where rate of increment does not change.

11. Medical Allowance to paid @ 7-1/2 per cent of the basic pay as recommended by Chattopadhyaya Commission.

Recognition to Trade Unions at Chittaranjan Locomotive Works

3950. SHRI SUNIL BASU RAY: Will the Minister of RAILWAYS be pleased to state:

(a) whether there is any recognised trade union at Chittaranjan Locomotive Works;

(b) if so, the details thereof;

(c) if not, the reasons therefor;

(d) whether there is any de-facto recognised trade union;

(e) if so, what are the details thereof; and

(f) wheher Government propose to extend recognition to the de-facto recognised trade union?

THE MINISTER OF STATE OF THE MINISTRY OF RAILWAYS (SHRI MADHAVRAO SCINDIA): (a) No, Sir.

(b) Does not arise.

(c) For Production Units like Chittaranjan Locomotive Works, the system of Staff Councils, comprising representatives of the staff has been adopted.

(d) There is no recognised trade Union.

(e) Does not arise.

(f) There is no proposal to recognise any trade union.